Intramural-Recreational Sports

Job Description: Poplar Ridge Challenge Course Group Facilitator

Team Members Responsibility:

- Take Pride in being a Student Employee in the IM-Rec Sports Department.
- Establish a positive rapport and relationship with Student and Departmental Staff, Members and Guest of the Facility.
- Promote Exceptional Customer Service to create a positive environment for members and guests.
- Take Initiative, be proactive, and be confident in decision making.
- Be proactive and prepared to respond to all emergency situations and follow procedure/protocol for pre and post Incident/Accident.
- Maintain a Standard of Excellence in professionalism and cleanliness.
- Serve as a key link between Members and Full-Time Staff by the enforcement of policies and procedures as set forth by the department.

Area Specific Responsibilities:

- Our typical programs revolve around team building and leadership development concepts and many programs include one or more of our high ropes activities.
- Facilitators for Poplar Ridge take on many roles: trainer, leader, mediator, coach, role model, instructor, and counselor.
- A typical program would involve leading your own team of 8-16 participants through a series of experiential initiatives and facilitating group discussions around what was learned. Many of our programs incorporate one or more of our high elements using ropes, harnesses, and group belay systems.
- Low and High course training is provided, though those with prior experience with other challenge courses and/or group facilitation will likely pick it up more quickly.
- Adhere to and enforce University/Departmental Policies
- Assist in the execution of Emergency Action Procedures

Requirements/Qualifications:

- Ideal candidates would be mature undergraduate, graduate, or community members with experience teaching, facilitating, or leading groups.
- Applicants should have a strong interest in team building, outdoor instruction, and/or organizational dynamics.
- Successful candidates will have a demonstrated ability and comfort in front of groups, creative energy, and strong personal integrity.
- Successful completion of required trainings.

Expressed Benefits:

- Hourly Wages: $11 per hour
- Have schedule flexibility and convenience of working on Grounds.
- Acquire group facilitation skills that will be useful to you after graduation.