Intramural and Recreational Sports Mission and Core Values

Mission Statement: We serve the University through first-class recreational engagement that fosters wellness, impacts lives and generates life long memories.

Job Description: Intramural Sports Official

Team Member Core Values:

- Exceptional Quality – We hold ourselves to the highest standards in all services provided. We strive to exceed the expectations of those we serve.
- Life-Long Learning - We value active learning to enhance social inclusion, citizenship, and personal development.
- Teamwork - We work together effectively to achieve goals, while encouraging individual contribution and responsibility.
- Integrity - We take responsibility for our actions. We will communicate openly & honestly to build relationships based on trust, respect, and caring.
- Play – We are serious about making “living well” fun.

Team Members Responsibility:

- Take Pride in being a Student Employee in the IM-Rec Sports Department.
- Establish a positive rapport and relationship with Student and Departmental Staff, Members and Guest of the Facility.
- Promote Exceptional Customer Service to create a positive environment for members and guests.
- Take Initiative, be proactive, and be confident in decision making.
- Be proactive and prepared to respond to all emergency situations and follow procedure/protocol for pre and post Incident/Accident.
- Maintain a Standard of Excellence in professionalism and cleanliness.
- Serve as a key link between Members and Full-Time Staff by the enforcement of policies and procedures as set forth by the department.

Area Specific Responsibilities:

- Assist with venue set-up and take-down
- Assist in the signing-up of Intramural teams and verification of their eligibility
- Assist in examining facility for safety hazards
- Officiate Intramural contests and enforce the rules as judiciously as possible
- Oversee the Intramural contest and ensure participation takes place in a safe manner
- Report necessary accounts of major/technical fouls, yellow cards, etc.
- Assist in completing required scoresheets or daily reports
- Assist in storing any equipment at the conclusion of the day’s/night’s activities
- Assist in securing the facility at the conclusion of the Intramural activity

Requirements/Qualifications:

- All Intramural Officials must be currently enrolled students at the University of Virginia
- Work a minimum of 5 hours per week
- Wear appropriate uniform and assigned official’s jersey while on duty
- Attend all mandatory trainings and meetings for all sports you intend to officiate
- Good interpersonal skills and the ability to relate with peers

Expressed Benefits:

- Gain Work Experience
- Earn Money ($8.25/hour)
- Have schedule flexibility and convenience of working on Grounds.
- Acquire general work skills that will be useful to you after graduation.