

Intramural and Recreational Sports Mission and Core Values

Mission Statement: We serve the University through first-class recreational engagement that fosters wellness, impacts lives and generates life long memories.

Job Description: Lifeguard

Team Member Core Values:

- Exceptional Quality –We hold ourselves to the highest standards in all services provided. We strive to exceed the expectations of those we serve.
- Life-Long Learning - We value active learning to enhance social inclusion, citizenship, and personal development.
- Teamwork - We work together effectively to achieve goals, while encouraging individual contribution and responsibility.
- Integrity -We take responsibility for our actions. We will communicate openly & honestly to build relationships based on trust, respect, and caring.
- Play – We are serious about making “living well” fun.

Team Members Responsibility:

- Take Pride in being a Student Employee in the IM-Rec Sports Department.
- Establish a positive rapport and relationship with Student and Departmental Staff, Members and Guest of the Facility.
- Promote Exceptional Customer Service to create a positive environment for members and guests.
- Take Initiative, be proactive, and be confident in decision making.
- Be proactive and prepared to respond to all emergency situations and follow procedure/protocol for pre and post Incident/Accident.
- Maintain a Standard of Excellence in professionalism and cleanliness.
- Serve as a key link between Members and Full-Time Staff by the enforcement of policies and procedures as set forth by the department.

Area Specific Responsibilities:

- To supervise the activities of swimmers by enforcing rules and regulations
- To warn swimmers of improper activities or hazards
- To rescue persons in distress or in danger of drowning when indicated and provide emergency care as needed
- To work scheduled shifts
- To successfully and positively perform within work team dynamics

Requirements/Qualifications:

- Must be certified in American Red Cross Lifeguard, CPR/AED, and First Aid or equivalent certification
- Promote GREAT customer service in a RESPECTFUL environment
- Dedicate 6-12 hours/week to the success of IM-Rec Sports
- Available opening or closing shifts, Friday, Saturday, Sunday, and Academic Breaks.
- Attend regularly scheduled attendant staff meetings and in-service sessions

Expressed Benefits:

- Gain Work Experience
- Earn Money (\$8.00/hour & \$12.00/hour for breaks)
- Have schedule flexibility and convenience of working on Grounds.
- Acquire general work skills that may be useful to you after graduation.